

11 December 2018

SHEARWATER GROUP PLC

Phil Higgins appointed Executive Director

Shearwater Group plc (AIM: SWG, "Shearwater", or the "Group"), the digital resilience group, has appointed Philip (Phil) Higgins to the Board as an Executive Director with immediate effect. Phil is the Chief Executive Officer and co-founder of Brookcourt Solutions, which Shearwater acquired in October 2018 for £30.3 million.

During his career Phil has been instrumental in the delivery of next generation technology solutions to many leading global FTSE 100 and FTSE 250 companies. Following a six year secondment to the US as international business director for Info Products Europe (now SCC), Phil returned to the UK market in 2001. After a brief spell at NSC Global and three years at Repton (now CDW), he established Brookcourt Solutions in 2005.

David Williams, Chairman, commented:

"We are delighted to welcome Phil to the Board. His experience and insight within the industry are second to none and we look forward to benefiting from his expertise as the Group continues to scale."

Enquiries:

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The following disclosures are made in accordance with the AIM Rules for Companies. Other than this information, there is no further information required to be disclosed under paragraph (g) of Schedule Two of the AIM Rules for Companies:

Full Name	Philip (Phil) Leslie Higgins
Age	52
Current beneficial shareholding in the Company	11.1 per cent.
Current Directorships	Brookcourt Solutions Limited
Former Directorships (previous five years)	Software Defined Networks Limited Vectisnet Limited